



NOTIFICATION FOR ENGAGEMENT AS DEVELOPMENTAL LEADER ON CONTRACTUAL BASIS

1. UNION BANK OF INDIA, a leading Public Sector Bank, with Pan India Branch Network of over 4200 branches with Head Office in Mumbai, invites Applications for the post of Developmental Leader on Contractual Basis.
2. Schedule of events:

Opening date for Applications	: 21.12.2015
Last Date for Applications	: 02.01.2016
3. Eligibility Criteria:

The applicant should have been retired as General Manager from any Public Sector Bank on or before 01.11.2015.
4. Age:

The applicant should not be more than 65 years of age as on 01.11.2015.
5. Duration of the Contract:

The duration of the contract will be for the period of three months which may be extended once for two months with the prior approval of the Competent Authority.
6. Remuneration:

The applicant would be paid a consolidated Honorarium of Rs. 50000/- p.m, subject to deduction of taxes as applicable. Apart from the Honorarium, the applicant would not be entitled for any other Perquisites, Facility etc.
7. Work Location:

Selected candidate will be deployed at any of the following locations:

 1. Ahmedabad
 2. Bengaluru
 3. Bhopal
 4. Chennai
 5. Kolkata
 6. Lucknow
 7. Mumbai
 8. New Delhi
 9. Pune
 10. Varanasi

As such, applicants may choose and fill any three preferable locations, where they are interested to work, in the application form. However, the Bank reserves its right to deploy them at any of the above location.

8. Job Profile:

The Developmental Leaders will have 3 key responsibilities, as detailed below:

a. Feedback collection:

- Each Developmental Leader will be assigned candidates.
- He / She will collect feedback of the assigned candidates from the superiors, subordinates and peers.

b. Case presentation:

- He / She will collect all feedback and create an overall summary of each candidate assigned to him/her.
- He / She will present this summary to the selection committee along with his/her initial assessment of whether assigned candidate should be part of talent pool.

c. Training:

- He / She will conduct experience sharing and training sessions for the final talent group.

9. Selection Procedure - Personal Interface:

A Personal Interface shall be conducted to assess the applicants' power of expression, clarity of thought, qualities of leadership, communication skills and suitability for the role.

10. Termination of Contract:

The contract may be terminated by either side by giving one (1) month's notice.

11. How to apply:

Log on to the Bank's website "www.unionbankofindia.co.in" and on the Home Page under the link "Careers -> Recruitment" and click the Notification titled "**NOTIFICATION FOR ENGAGEMENT AS DEVELOPMENTAL LEADER ON CONTRACTUAL BASIS**".

There will be two links available in the page. Click on the link "Notification" to download and print the Notification. Read the notification carefully and if found eligible to apply, click on the link "Application Form" to download the required Application Form. Fill in the required details in the word file of the Application Format and take a print out of duly filled Application Form. Attach your latest Passport size photograph on the application form and sign it at the appropriate places. Applicants need to send following documents by email to engagement.dl@unionbankofindia.com and to ensure that it should reach to this office by 02.01.2016.

- I. Scanned copy of duly filled and signed Application form in PDF format.
- II. Duly filled Soft copy of the Application as word file.
- III. Scanned copy of Birth certificate / Matriculation certificate in PDF format.

- IV. Scanned copy of discharge certificate/relieving letter (in PDF format) received from the Bank, showing that the applicant has worked as General Manager.

Bank will send a confirmation mail to the applicants after receiving application. In case any applicant does not get the confirmation mail within two working days from the date of sending the application, they may consider that their application has not been successfully reached and should resend their documents as stated above. They can also enquire the status of their application by contacting Recruitment Division on 022-22896226.

The Applicants are required to keep the original Application Form with them and should not send it to the Bank. They have to keep it ready with one set of the documents, required to support their eligibility and submit the same when called for Personal Interface. Also, ensure to bring along the Original Documents for verification at the time of Personal Interface.

Note: The Bank will not be responsible if the applicant is not able to send the application within the stipulated date on account of any reason whatsoever. As such, applicants are required to send their applications in time.

12. General Instructions:

- a) Decision of the Bank in all matters regarding eligibility of the applicant, the stages at which such scrutiny of eligibility is to be undertaken, documents to be produced, Personal Interface, selection and any other matter relating to engagement will be final and binding on the applicant. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other criteria mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of engagement that applicant does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after engagement, his / her contractual engagement is liable to be terminated without any notice.
- b) Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him / her right to be called for Personal Interface.
- c) Incomplete applications and / or application without aforesaid documents will be rejected outright.
- d) An application once made will not be allowed to be withdrawn. Therefore before applying for the post, the applicant should ensure that he / she fulfils each of the eligibility criteria and other norms, including submission of documents, as mentioned in this notification.

- e) Information regarding Personal Interface will be displayed on the Bank's website. It will also be sent to shortlisted applicants on their email id.
- f) While every effort will be made to ensure that the Intimation to the eligible applicants, short listed for attending the Personal Interface will be sent sufficiently in advance, the Bank will not be held responsible for delay in receiving the intimation by the applicant for any reason whatsoever. The applicants are advised to keep track of the status of their candidature by visiting the Banks website and their own email id from time to time.
- g) The Bank reserves the right to alter, modify or change the eligibility criteria and / or any of the other terms and conditions spelt out in this Notification.
- h) In case any dispute arises on account of interpretation in version other than English, the English version will prevail.
- i) Any resultant dispute arising out of this Notification shall be subject to the sole jurisdiction of the Courts situated in Mumbai.

SD/-

General Manager (HR)

Mumbai
Date: 21.12.2015