



सैन्ट्रल रेलसाइड वेअरहाउस कम्पनी लिमिटेड
(भारत सरकार का उद्यम)
आईएसओ 9001:2008 प्रमाणित कम्पनी
CENTRAL RAILSIDE WAREHOUSE COMPANY LIMITED
(A Govt. of India Enterprise)
An ISO 9001:2008 Certified Company
सीआईएन : यू63023डीएल2007पीएलसी165676
CIN:U63023DL2007PLC165676



मिनी रत्न
Mini Ratna PSU



CRWC-1/Recruitment Phase-III/16-17/8353

Closing Date: 15.11.2016

Central Railside Warehouse Company Ltd, a Govt. of India Mini Ratna Enterprise under the Ministry of Consumer Affairs, Food and Public Distribution invites applications for a senior level officer with adequate experience in marketing or relevant field as specified hereunder to head and supervise a joint venture project at Nellore in Andhra Pradesh. The Company promotes and provides rail based seamless supply chain management systems. It also carries the business of Multimodal transport operations and aggregation/disaggregation of cargo, providing state-of-the-art warehousing facilities.

DETAILS OF POST & VACANCY:

Name of the post & Grade	Scale of Pay (in Rs.)	Maximum Age Limit (in years) as on 01.10.2016	SC	ST	OBC	PWD/PH	UR	Total
Deputy General Manager (Genl.), E-5 Grade	32900-58000 (IDA)	50	-	-	-	-	01	01
Total							01	01

* Age relaxation and reservation for SC/ST/OBC/PH as per Government Guidelines

QUALIFICATION AND EXPERIENCE as on 01.10.2016

NAME OF THE POST	EDUCATIONAL QUALIFICATION	EXPERIENCE
Deputy General Manager (Genl.)	Essential Qualification: Regular or full time MBA/PGDBM in the discipline of Marketing / Logistics / Operation / Supply Chain Management from a UGC/ AICTE recognized University / Institution.	Minimum 15 years post qualification experience in Project Management / Marketing / Logistics / Operation / Supply Chain Management in Central / State Govt. / PSU / Autonomous bodies /Private org. , out of which preceding minimum 2 years should be in the following scale either singly or combination of both as follows: (i)Rs. 29100-54500(IDA)/Pay band-3 with grade pay of Rs.7600/- (CDA) if employed in Central/State Govt./PSU/Autonomous bodies. (ii)CTC of Rs.12 lakhs per annum if employed in Private Organization.



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NOTE:

- 1) Candidate should provide equivalent percentage if marking scheme is in grade.
- 2) Essential Qualification mentioned in the above table should have been acquired on regular basis.
No correspondence / part time courses shall be acceptable.
- 3) **Preference will be given to candidates with engineering background in educational qualification.**
- 4) If the qualification possessed by the candidate is equivalent, then the equivalency certificate by the relevant authority must be enclosed or produced at the time of Interview.
- 5) Only Indian Nationals need to apply.
- 6) The Post carry IDA pattern pay scales and usual allowances. These scales carry DA on percentage basis.
Gross emoluments would vary depending upon place of posting.
- 7) Employees of the Central/State Govt. / PSU/ Autonomous bodies should apply through proper channel or Produce No Objection Certificate (NOC) from present employer at the time of interview.
- 8) The selected candidate is liable to be posted anywhere in India.
- 9) The candidate selected for the final appointment in the company should be able to serve the company at least for a period of 3 years before he/she attains the age of superannuation. Accordingly candidate may ensure at the time of applying that inclusive of all age relaxations he/ she should be able to serve the company for at least 3 years.

RESERVATION AND RELAXATIONS

1. The Upper Age Limit for the post of Deputy General Manager (Genl.) is 50 Years as given in the above table as on 01.10.2016.
2. Since, the post of Deputy General Manager (Genl.) is Unreserved Post (UR), SC/ST /OBC (NCL) candidates applying against the said post shall be considered under general standard of merit and no age relaxation in upper age limit shall be available to them.
3. **All relaxation and concession for PH candidates will be as per Government of India rules.**
4. **Concession for J&K Candidates:** Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the Kashmir Division in the State of Jammu and Kashmir during the period 01-01-1980 to 31-12-1989. Any applicant intending to avail the relaxation under this Category shall have to submit a certificate from the District Magistrate in Kashmir Division within whose jurisdiction she/he had ordinarily resided or any other authority designated in this behalf by the Govt. of Jammu & Kashmir to the effect that she/he had ordinarily been domiciled in the Kashmir Division of the State of Jammu & Kashmir during the period from 01-01-1980 to 31-12-1989.
5. All relaxation and concession for ex serviceman will be as per Government of India rules.
6. **However, besides the above, all the reservations & concessions subject to rules and regulations of Government on this subject.**



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HOW TO APPLY:

To apply, follow the steps given below:

1. Candidates belonging to General & OBC categories are required to pay a non-refundable application fees of ₹500/- (Rupees Five Hundred only) by Demand Draft drawn in favour of “Central Railside warehouse company Ltd”, payable at New Delhi. Name of the candidate, Date of Birth and Post Applied should be neatly indicated on the reverse of the demand draft.
2. **SC, ST and PWD/PH are exempted** from payment of above fees provided they attach a self-attested copy of SC/ST/PH/PWD certificate as applicable, issued by the Competent Authority at the time of submitting hard copy of the Application Form.
3. The application once made will not be allowed to be withdrawn and the fee once paid will not be refunded on any account nor would this fee be held in reserve for future exam/selection.
4. Application Form can be downloaded from the website www.crwc.in/CRWC/careers from 22.10.2016 onwards and any further modifications / changes/ information will be hoisted on the CRWC website only.
5. Application completed in all respects along with the demand draft and self-attested copies of the testimonials/documents mentioned below, should be sent by post to “Manager (HR), CRWC Ltd, Ground floor, Pragati Maidan Metro Station Building, New Delhi -110001 so as to reach on or before 15.11.2016 in a sealed envelope superscribing as “Application for the Post Deputy General Manager (Genl.)” on the top left hand corner.
6. The Company will not be responsible for any postal delay or loss/non-delivery thereof. No correspondence in this regard will be entertained. The company will also not take responsibility to connect any certificate/remittance sent without application form.
7. Candidates fulfilling the above criteria should submit their **APPLICATIONS** along with the following documents:
 - Demand Draft as applicable for General & OBC candidates.
 - Self-attested copies of testimonials/certificates. Self-attested copy of Matric / X Class certificate should also be enclosed as a proof of age.
 - Caste/Tribe Certificate (for SC/ST/OBC as applicable) & Disability certificate (in case of PWD/PH candidate) issued by the Competent Authority and Ex-serviceman proof (in case of Ex-serviceman candidates).
 - All certificates/testimonials in respect of qualifications (all semester/year-wise mark sheet and Degree certificate starting from matriculation onwards).
 - Equivalency certificate by the relevant authority if the qualification possessed by the candidate is equivalent, if enclosing at the time of submission of application.
 - Experience Certificate/documents, issued by the employer in support of experience details mentioned by the candidate in Application Form.
 - Proof of pay scale / CTC whichever applicable issued by the employer for preceding minimum 2 years as prescribed should be furnished by the candidates applying from Central/State Govt. / PSU/ Autonomous Body or private organization as prescribed in the advertisement.
 - Forwarding letter from the employer in case the candidate employed in Central/State Govt./ PSU/ Autonomous body if applying through proper channel.



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- A recent passport sized colored photograph should be firmly pasted on the Application Form and should be self- attested. Without self-attested photograph, the Application Form will be rejected.
- Self-attested Photostat copy of certificate from the District Magistrate in Kashmir Division within whose jurisdiction she/he had ordinarily resided or any other authority designated in this behalf by the Govt. of Jammu & Kashmir to the effect that she/he had ordinarily been domiciled in the Kashmir Division of the State of Jammu & Kashmir during the period from 01-01-80 to 31-12-89, if intending to avail the age relaxation under this category.
- 8. Application received after the last date or incomplete shall be rejected; Management will not be responsible for any postal delay /loss of document during the transit. No correspondence in this regard will be entertained. Management will also not take responsibility to connect any certificate/remittance sent without application form. Any deviation from the prescribed format will result in rejection of the application.

SELECTION PROCESS:

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- The selection process will consist of Interview only.
- The company intends to call for interview on the basis of merit only.
- Management reserves the right to fix the standard and specifications for screening and calling the number of candidates for interview.

CALL LETTER

The provisionally eligible/shortlisted candidates for interview will be intimated by post/e-mail/SMS in due course of time.

GENERAL INFORMATION/ INSTRUCTIONS

- Mere submission of application and non- fulfilling the eligibility conditions gives no right to any person for appearing in Interview etc.
- Eligible candidates for interview will be intimated by Post/email /SMS in due course of time. CRWC will not be responsible for any loss of email /information sent due to invalid or wrong email id/ address.
- Qualifying in the Interview without fulfillment of eligibility conditions will not confer any claim to the candidate for final selection to the post.
- Filling up of these vacancies is subject to the outcome of any litigation affecting the recruitment process.
- No correspondence will be entertained about the outcome of the application, at any stage.
- All appointments will be subject to the Rules and Regulations of the Company in- force from time to time.
- After selection of candidates, the candidates may be posted anywhere in the India in the interest of the Company.
- Short listed candidates for interview, travelling from a distance of 30 Kms or more will be reimbursed to and fro rail fare limited to AC-III tier (3AC) by shortest route as per rules for travel within India only upon production of tickets, if appeared for the interview.



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- Candidates employed in Central/State Govt. / PSU/ Autonomous bodies shall either forward their application through proper channel or shall produce NOC from their present employer at the time of interview. In case, the application of the candidate is not forwarded through proper channel or the candidate fails to produce NOC from his/her employer at the time of interview, his/her candidature will not be considered.
- Candidature of the candidate is liable to be rejected at any stage of the recruitment process or after the recruitment or joining, if any information provided by candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- Candidature of the candidate is also liable to be rejected if the application form along with necessary documents is not received or received un-signed or without affixing self-attested passport size colored photograph or without application fees or received after the closing date.
- Mere fulfillment of eligibility norms does not entitle a candidate to be called for the interview. In the event of the number of eligible candidates being too high, the Management reserves the right to short-list the candidates by imposing the norms of merit in the basic qualification prescribed in the advertisement.
- Issue of Call letter for Interview does not confer any right of acceptance of candidature and should not be considered as an acknowledgment of fulfilling the eligibility criteria.
- Self-attested Photostat copies of documents for proof of age / qualifications / experience / salary proof/ caste etc. should be attached with the Application, without which the candidature would be rejected. Original certificates will, however, be scrutinized / verified at the time of Interview.
- At the time of the Interview, if a candidate is unable to produce all the original documents due to whatsoever reason, his candidature would be rejected. Under no circumstances additional time would be provided. Thus only those candidates are advised to apply who can produce all the relevant documents in original at the time of Interview itself.
- Any attempt to influence the Company in any manner would result in disqualification and rejection of candidature immediately. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Delhi Court only.
- The decision of the Company in all matters relating to the conduct of examination and preparation of merit list will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.
- No person shall be eligible for appointment who has previously been dismissed or compulsorily retired from the service of the Company or from a Department of a State or the Central Government or from any Public Sector Undertaking.
- No person shall be eligible for appointment who has been convicted in a Court of law for any offence involving moral turpitude.
- Do Visit CRWC website regularly for any updates and any further modifications/ changes/ information will be hoisted on the CRWC website only.

Manager (HR)
CRWC, New Delhi